



GONDIA EDUCATION SOCIETY'S

# **S. S. GIRLS' COLLEGE**

**GONDIA – 441601 (Maharashtra)**

Phone 237039, 236959 (O) Fax : (07182) 236959

e-mail : ssgirls.college@rediffmail.com, ssgirls.college1@gmail.com

**Estd. 1970**

(Re-accredited (3<sup>rd</sup> Cycle) B<sup>+</sup> By NAAC, Bengaluru)

## **7.2.1 BEST PRACTICES**

### **1. RTPCR Test for Students, Teaching & Non- Teaching Staffs**

**Goal:** To conduct RTPCR test for Students, Teaching & Non- Teaching Staffs

**Context:**

An unprecedented upsurge of COVID-19 cases and deaths was currently being witnessed across India. The overall nationwide test positivity rate was above 20%. Testing-tracking-tracing, isolation and home-based treatment of positive patients is the key measure to curb transmission of COVID-19.. The total daily National testing capacity is close to 15 lakh tests considering a three- shift operationalization of the existing laboratory network. At present, the laboratories are facing challenges to meet the expected testing target due to extraordinary case load and staff getting infected with COVID-19. In view of this situation, it is imperative to optimize the RTPCR testing and simultaneously increase the access and availability of testing to all citizens of the country.

**Practice**

- On 3<sup>rd</sup> march 2021 S.S. Girls' college in association with technical staff of Govt. Medical College, Gondia conducted RTPCR test of students, teaching and Non-teaching staff.
- The polymerase chain reaction (PCR) test for COVID-19 is a molecular test that analyzes your upper respiratory specimen, looking for genetic material (ribonucleic acid or RNA) of SARS-CoV-2, the virus that causes COVID-19.
- A healthcare provider uses a swab to collect respiratory material found in nose.
- A swab is a soft tip on a long, flexible stick that goes into nose.
- Around 260 samples of nasal swabs were collected by health care workers.
- After collection of sample, it was tested by health care workers in laboratories for result.
- A **positive test result** means that it's likely that you have an infection with SARS-CoV-2. This could be due to asymptomatic infection, but if you have symptoms, then this infection is called COVID-19.
- A **negative test result** means you probably didn't have an infection with SARS-CoV-2 at the time your specimen was collected.
- On the second day result was displayed in their mobile.

**Evidence of Success**

Around 260 peoples including students, teaching and non- teaching staffs participated in the programme.



GONDIA EDUCATION SOCIETY'S

## S. S. GIRLS' COLLEGE

GONDIA – 441601 (Maharashtra)

Phone 237039, 236959 (O) Fax : (07182) 236959

e-mail : ssgirls.college@rediffmail.com, ssgirls.college1@gmail.com

Estd. 1970

(Re-accredited (3<sup>rd</sup> Cycle) B<sup>+</sup> By NAAC, Bengaluru)

### *Problems encountered and resources required*

- Since RTPCR test was conducted in front of all students therefore panic was observed among students
- Some students were not ready for test as they found some complication like sneezing and coughing and pain in nostrils.
- More technical staffs from health workers are required to make the test feasible.

### Technician collecting swab sample





GONDIA EDUCATION SOCIETY'S

## **S. S. GIRLS' COLLEGE**

**GONDIA – 441601 (Maharashtra)**

Phone 237039, 236959 (O) Fax : (07182) 236959

e-mail : ssgirls.college@rediffmail.com, ssgirls.college1@gmail.com

(Re-accredited (3<sup>rd</sup> Cycle) B<sup>+</sup> By NAAC, Bengaluru)

### **2. Faculty empowerment for Teaching staff**

**Goal: To conduct faculty empowerment program for teaching staff**

#### **Context:**

Faculty Empowerment is the need of the hour to maintain the staff members' promotional process in smooth manner. It helps to maintain the promotion file and its accuracy. The committee organizes the seminar and workshops for staff members under CAS. It also organizes training programmes for teaching and non-teaching staff. It encourages staff members for attending different Short Term Courses, Faculty Development Programs, Refresher Courses and Orientation/Induction Programs.

The programme was conducted with the objective of

1. To look after the promotional dues of the staff members.
2. . Make aware the staff members for Career Advancement Schemes.
3. Motivate teachers to update their placement file and alert them for promotion dues.

#### **Practice :**

1. Two teaching staff members got promotion during the last session. Dr. Abha Tiwari and Dr. Gokula Dhokey received next promotion in this session.
2. Online One Day Webinar on “Career Advancement Scheme for Teaching and Non-teaching” was organized for all the staff members of the degree college.
3. Dr Mohan Kherde, Director of Knowledge Resource Centre, SantGandge Baba University, Amravati was present as a resource person in the program.
4. The program was organized on 02 Feb 2021 at 02.00 pm on Zoom Platform.
5. All the teaching and Non-teaching staff was involved in this program and got benefited.

#### **Evidence of success**

Around 28 participants benefitted from this program

#### **Problems encountered and resources required**

1. Since the programme was conducted online therefore net connectivity was major issue
2. Since, the programme was conducted during pandemic period so most of the peoples could not joined
3. More efficient online platform is needed.

#### **Resources required:**

1. More efficient Technical Expert is needed



GONDIA EDUCATION SOCIETY'S

# S. S. GIRLS' COLLEGE

**GONDIA – 441601 (Maharashtra)**

Phone 237039, 236959 (O) Fax : (07182) 236959

e-mail : ssgirls.college@rediffmail.com, ssgirls.college1@gmail.com

(Re-accredited (3<sup>rd</sup> Cycle) B<sup>+</sup> By NAAC, Bengaluru)

## 2. Resource person with expertise in CAS

### Screen Shots of the program:

**Staffing Pattern**

Sl. No.	Monthly Salary	Registrar	Superintendent	Head Clerk	St. Clerk	St. Clerk
1	Up to 5000	—	—	1	1	1
2	5001 – 10000	—	1	1	1	2
3	10001 – 15000	—	1	1	2	3
4	15001 – 20000	—	1	1	2	4
5	20001 – 25000	1	1	1	2	5
6	25001 – 30000	1	1	1	2	6
7	30001 – 40000	1	1	1	2	7
8	40001 – 50000	1	1	1	2	7

Mr. M.B. Kurve  
Member, IQAC  
S.S. Girls' College



Dr. N.K. Bahekar  
Principal  
S.S. Girls' College  
**PRINCIPAL**  
S. GIRLS' COLLEGE  
GONDIA