Estd. 1970

Perspective Plan

The College Management believes in setting up perspective plan for excellence in academic and infrastructural development. This is drawn in the form of long term and short term goals in different aspects of college functioning. These perspective plans are reflected in the annual action plan. The IQAC decides the perspective plan and It set up the following goals which are approved and also documented as part of the AQARs:

- To develop students morally and inculcate national values, start value added courses as well as introduce employment based and skill development courses.
- To implement effective curriculum take the feedback time to time from students, teachers, alumni and employer. Applying proper channels to submit feedback report to the higher authorities for assessment and evaluation.
- To promote the faculty members to participate in curriculum design and review at university level.
- Development of e- contents by teachers.
- Improving the students' participation in various curricular and extracurricular activities like sports, elocution, debating, poster competition, essay writing etc.
- Teachers are to be encouraged to follow e-learning facilities and to make the students familiar with online teaching and learning.
- To orient students for advance learning process.
- Online feedback on Teaching – Learning Process (Student Satisfaction Survey).
- Students with poor performance in unit tests and class tests will be counseled and special lectures will be arranged to bring them in main stream.
- To promote online quiz, personal coaching and frequent tests.
- More use of ICT in examination (college level) and evaluation.
- Increase in intake of students.

- Implementation of online Admission process.
- The college will conduct regular meeting of the research committee to promote research paper published in UGC CARE LIST .
- The college will continue to organize the work-shops, seminar & national level conference.
- Academic infrastructure such as instrument, laboratories, ICT facility,library INFLIBNET & other requirements .
- Themotivate and encourage to faculty member for Ph. D. Registration.
- NSS shall organized to innovative idea of Mobile Library for villagers door to door every year in residenctional camp.
- Market area, Govt. hospital and adopted village cleaning for Swachhta Abhiyan.
- Dysfunctional toilet serves in village Karanja.
- Beti Bachao, Beti Padhao Drama presentation of police department program.
- We will student inspired participation in various compilation Government and other sectors.
- NSS shall organized workshop for women empowerment. Ex. Cyber crime, to protect physically and legally.
- We will organize management workshop for students and villagers.
- We will organize camp, make voters card camp, Blood Donation Camp for students and villagers.
- We will organize stay home for communicating society.
- All type cultural program organized to promote of rural society enlightenment.
- We will strengthen our NSS Unit.
- To build entrepreneurial and startup culture among students.
- To organize entrepreneurship development programs.
- To conduct skill development training to make self employment.
- To act as intermediate between the college and industries.
- Development and maintenance of infrastructure and learning resources
- Complete roofing, plaster and grill of the college building.
- To provide Adequate number of spacious , ventilated classrooms with upgrading classrooms with ICT facilities

- To provide spacious, well furnished, well ventilated seminar hall with audio –visual facilities.
- Maintenance of Security systems - CCTV cameras, Fire extinguisher, Fire proof equipment
- Maintenance of Sanitary wending machine and pad destroy machine
- To provide Girls common room and canteen facility
- To provide good quality furniture and smart call room
- Extension of Physical Infrastructure
- To provide and maintain well equipped Gym for students and employees ICT facilities
- Upgradation and maintenance of office automation .
- Implimenting online admission process.
- To provide Internet facility, Wifi connectivity to all departments, office, principal chamber, IQAC office and other cells
- Enhancement of use of ICT in teaching learning process.
- Upgradation of computer lab.
- To develop digital classrooms
- Increasing number of computers in UGC Resource Network Centre.
- To increase the no, of students participation in curricular and extracurricular activities.
- To encourage students to participate in different sports activities.
- To strengthen our alumni association.
- Upgrade placement cell.
- Organize carrier oriented talks/workshops for students
- To carry out different faculty and students exchange programs through MOU.
- To encourage entrepreneurship.
- To enhance students support facilities for meritorious /non-creamy students.
- To organize National level seminar on "ENTREPRENEURSHIP SKILL DEVELOPMENT"
- Support financially   weak students through Alumni Association fund.
- To increase number of curricular and cultural activities for the students
- Organize carrier oriented talks/workshops for students.
- To strengthen carrier and counseling cell.

- To increase Alumnienrolment ,enhance entrepreneurship skills development program for them.
- To upgrade grievance redressel cell activities related to examination for   students .
- To organize workshop on "Guidance on Competitive Examination
- To organize workshop on life skills.
- To organize workshop on "Guidance on Competitive Examination".
- To organize workshop on soft skills/life skills.
- To motivate students to participate in intercollegiate/intra-collegiate cultural activities.
- To arrange program on "LEADERSHIP BUILDING"
- To arrange workshop on Gender Sensitization/Sexual Harassment.
- To enhance entrepreneurship skill development among Alunmi.
- Vision and mission of the institute will be communicated efficiently to all the stake holders.
- A system of decentralized administration framework associated with accountability.
- Strategy Development
  The formation of perspective plan will be based on a comprehensive review of different programs keeping in mind their viability. Timely Academic Administrative Audit will also be held to ensure effective deployment strategy.
- Human Resource Management
  Human resource is an integral part in the development of any institution. The faculties need to be updated with the passing of time. With the progression of new technology, every faculty needs a new dimension to work in the institution.
  i)   Focusing on performance appraisal of faculty
  ii)   Ensuring a conducive work environment
  iii)   Organization of Faculty Development Program
  iv)   Organization of Faculty Training Program
- Provoking faculties for Refresher/Orientation Programs
- Enhanced employability by introducing skill development programs.
- Upgraded library by subscription to e-Journals and e-books through N-LIST program.
- Organise various Health and Hygiene awareness programs

- Sensitizing students to ecological and environmental issues.
- Organise various Training programme, Workshop, Guest lectures for students and staff members
- Sensitizing students to social and environmental issues through NSS.
- Organise Training programs for Teaching and Non-teaching staff.
- Organise National seminar.
- To arm and strengthen girls and ensure their self-protection
- Organise Seminar in collaboration with different colleges/institutes on research.
- Restructure the college level examination system.
- Organization of various programmes for students' overall development through Academic as well as Students Centric Associations.
- Introduce Add on courses in the college.
- Collaborative activities for research, faculty exchange and student exchange etc.
- Each day college ensures that it has a clean campus.
- Energy conservation by reducing Electricity consumption through installation of LED lights.
- The college will promote eco-friendly campus and will achieve paper less administration.
- In 2020-21, awareness campaign for no plastic zone will be intensified and continued in future.
- The college will frame policy of recycling of e-waste.
- The college will encourage innovative practices in various extra and co-curricular activities by way of reshuffling committees and Associations.
- The college will continue the Best practices of
- Mutual helping tendency of Teaching and non teaching staff to cope up with work pressure during peak periods of admissions and examinations.
- Dissemination Boards in strategic places.
- Friendly office for availing Freeship and scholarship.
- Inculcate research culture among students and teaching staff.
- Reimbursement of registration fee for all faculties to present research papers in conferences
- Continuing social responsible activity of Joy of giving.